

Surgical	Products Manufacturer
Number of Employees: 400	Number of Employees: 200
Name of Company: R & D Tool & Engineering	Name of Company: Polytainers, Inc.
Contact: Rex Luchtel	Contact: Ron Haughton
Address: 1018 Browning	1400 NE Douglas
Lee's Summit, MO 64063-0921	Lee's Summit, MO 64081
Phone: 816-525-0353	Phone: 816-246-6100
FAX: 816-524-5068	FAX: 816-246-4897
Type of Business: Tools Design, Parts and Distribution	Type of Business: Plastic Container Manufacturer
Number of Employees: 400	Number of Employees: 170
Name of Company: Toy's R' Us	Name of Company: FabTech
Contact: Pat McCarty	Contact: Carol Haverkamp
Address: 420 SE Thompson Drive	Address: 777 NW Blue Parkway-Suite 350
Lee's Summit, MO 64081	Lee's Summit, MO 64086
Phone: 816-525-8697	Phone: 816-251-8800
FAX: 816-	FAX: 816-251-8850
Type of Business: Distributor of Toys and Games	Type of Business: Electronic Component Manufacturer
Number of Employees: 350	Number of Employees: 150
Name of Company: Metro Auto Auction	Company Name: Plastic Enterprises, Inc.
Contact: Steve Hodges	Contact: Charles W. Koester, Jr.
Address: 101 W Oldham Parkway	Address: 401 SE Thompson Drive
Lee's Summit, MO 64063	Lee's Summit, MO 64063
Phone: 816-525-1100	Phone: 816-246-8200

FAX: 816-525-4714	FAX: 816-246-8119
Type of Business: Wholesale Auto Auction	Type of Business: Plastic Container Manufacturer
Number of Employees: 250	Number of Employees: 106
Company Name: Commercial Federal Bank	Company Name: A. Zerega's & Sons, Inc.
Contact: Gary Leeper	Contact: Michael Harding
Address: 740 N. Blue Parkway	Address: 200 NW Victoria Drive
Lee's Summit, MO 64086	Lee's Summit, MO 64086
Phone: 816-524-8000	Phone: 816-246-5550
FAX: 816-524-3093	FAX: 816-246-1757
Type of Business: Financial Institution	Type of Business: Pasta Manufacturer
Number of Employees: 95	Number of Employees: 40

Lee's Summit Chamber of Commerce

THE LEE'S SUMMIT CHAMBER OF COMMERCE BASICS

WORKING IN PROGRESS FOR THE COMMUNITY

What is the Lee's Summit Chamber of Commerce?

The Lee's Summit Chamber of Commerce is an action agency designed to meet community needs. It is a volunteer organization of individuals and businesses who work together to advance the commercial, financial, industrial, and civic interests of a community. It is a civic clearing house, a public relations counselor, a legislative representative at the local, state and national levels of government, an information bureau and a research and promotion medium.

Who runs the Chamber?

The organization is run by a Board of Directors elected by the Chamber's members. The Board sets the policies for the Chamber. The administrative head of the Chamber is the Chair of the Board.

What does the Lee's Summit Chamber do?

The mission of the Lee's Summit Chamber of Commerce is to promote a positive business environment which enhances the quality of life for all of Lee's Summit.

How does the Lee's Summit Chamber of Commerce work?

Action groups, task forces, councils, and committees are the backbone of the Chamber. They are the units that accomplish the organization's goals and objectives. The needs of the community and policies of the Chamber determine the kinds and number of these groups.

Who pays for it?

Financed on a volunteer basis, the Lee's Summit Chamber's expenses are apportioned among its members, corporations and sole proprietors. Chamber membership is an investment in the present and future of the individuals' and community's welfare. All member investments are a fully deductible business expense.

Who are the members of the Lee's Summit Chamber of Commerce?

Any firm or individual sharing a common interest in community improvement in Lee's Summit is eligible for membership. If you are interested in obtaining more information about joining the Lee's Summit Chamber of Commerce, contact the Chamber office at 220 SE Main, Lee's Summit, MO 64063 or phone 816-524-2424.

A Bit of History . . .

The beginnings of the chamber of commerce movement are traced back almost 6,000 years to the city of Mari in Mesopotamia.

The evolution of the modern chamber began in 1599, when merchants in Marseilles, France, formed an independent voluntary organization to represent commercial interests of the port. During the eighteenth century, chambers were established in other French cities and in England and Ireland.

The first American chamber of commerce was the Chamber of Commerce of the State of New York which was organized in 1768 and essentially was an organization representing businessmen of New York City. Five years later, the Charleston, South Carolina Chamber was formed.

The Lee's Summit Chamber of Commerce was organized in 1954 and incorporated in 1969. In October, 1991, the Chamber moved to its current office at the Depot, 220 SE Main, Lee's Summit, Missouri.

Lee's Summit Chamber of Commerce



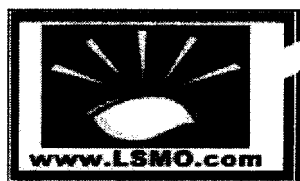
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revised 03-10-98 lsinfo@leessummit.org



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Your portal to Lee's Summit Information on the web

POPULAR ITEMS:

- Phone Book
- Bulletin Board
- LS News Update
- Dining / Restaurant Listings
- Movies Now Playing

NEWEST LOCAL SITES:

- Langsford Road Baptist Church **NEW!**
- PartyAnswers.com **NEW!**
- Cajun Blues Studios **NEW!**
- Don Kahan Chevrolet **NEW!**
- Cleaning by Tammy
- Stork University
- Midwest Discount Vacuum & Sewing
- Dragon Website Design
- Custard's Last Stand Frozen Custard

FEATURE SITES:

- Don Kahan Chevrolet **NEW!**
- Real Estate in KC **NEW!**

Become a feature site by letting us know.

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Web Sites of local Businesses; Restaurants; Service Providers; Organizations; Churches; etc.

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Your portal to information like news, weather, map events calendar, white/yellow pages, lodging, and local information.

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Read Lee's Summit's local Bulletin Board and post own messages for free!

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Find out more about how to contact LSweb, how to a free listing on LSweb, how to get your own web site or how to advertise on LSweb.

LSweb - Current Weather & Forecast



Lees Summit MPO, MO
Reported by Kansas City, MO
Fair

Tue Aug 15 5:10 pm CDT
Temperature: 97°F/36°C
Humidity: 39%
Barometer: 30.05in/1019mb
Winds: W at 10mph/16kph

[Click for Forecast](#)

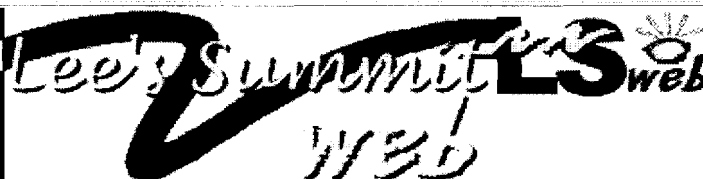


weather.com



Site updated Thursday August 10, 2000

@2000 Lee's Summit Web Services
PO Box 1715 - Lee's Summit, Missouri, 64063
Toll Free 877-414-5094
info@lsmo.com



LSweb Tools:

[Phone Book \(White & Yellow Pages\)](#)

[Map of Area \(coming soon\)](#)

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[Events Calendar \(coming soon\)](#)

[About Lee's Summit \(coming soon\)](#)

Local News & Weather:

[Lee's Summit News Update](#)

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Adding a Site:

- If you would like a free website listing, co info@lsmo.com with your website inform Local Lee's Summit website only.





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Lee's Summit - www.LSMO.com - Bulletin Board

To post a new message, [click here](#).

Now viewing page 1 of 3 (09-Aug-2000 20:09:55 to 15-Jan-2000 14:57:01)

Planning a wedding or party? (Cindy Taylor) (09-Aug-2000 20:09:55)

Emplyment (dkmbc@aol.com) (08-Aug-2000 22:20:12)

1998 Honda Civic Lx, 4-door 42,000 miles. (Mark Williams) (06-Aug-2000 21:13:52)

Day Care (Birsen Creighton) (06-Aug-2000 20:24:43)

Missing Dog (Leann Kempf) (02-Aug-2000 10:11:01)

Re: Missing Dog (Leann Kempf) (08-Aug-2000 15:08:28)

Fundraiser 50's & 60's Dance (Lisa Volkert) (26-Jul-2000 12:09:12)

VACATION BIBLE SCHOOL (LANGSFORD ROAD BAPTIST CHURCH) (23-Jul-2000 21:21:36)

Lawn Mowing (Larry) (16-Jul-2000 22:20:46)

Maytag washer and dryer for sale (Kejing) (16-Jul-2000 14:37:36)

Residential and Small Office Cleaning (cleaning by Tammie) (14-Jul-2000 10:41:17)

Fundraiser for Cancer (Lisa Volkert) (07-Jul-2000 12:56:44)

Re: Fundraiser for Cancer (Lisa Volkert) (11-Jul-2000 12:54:38)

Free HOT TUB!! (jkessler@kc.rr.com) (07-Jul-2000 11:23:46)

Re: Free HOT TUB!! (mstrode@kc.rr.com) (24-Jul-2000 19:10:50)

Re: Free HOT TUB!! (LVolkert31@kc.rr.com) (09-Aug-2000 23:39:40)

Fall Preschool applications now being accepted (Lisa) (29-Jun-2000 11:31:02)

Desperately seeking a babysitter (Janelle) (26-Jun-2000 20:57:01)

FREE FIREWOOD!!!! (jodi wortman) (25-Jun-2000 16:16:11)

Vacation Bible School (NSPC@swbell.net) (24-Jun-2000 15:29:55)

1980 LS Class Reunion? (sfreerksen@hotmail.com) (22-Jun-2000 20:30:17)

Web party and gift site (Ralph Taylor) (21-Jun-2000 14:06:46)

Clarinet & Saxophone Lessons (Joe Hubbard) (17-Jun-2000 21:49:47)

Babysitting (Julia Ancell) (09-Jun-2000 13:43:26)

lost friend (R. E Casteel) (04-Jun-2000 21:03:31)

Cargo Trailers (Paving Maintenance Supply) (17-May-2000 15:39:24)

asphalt maintenace materialss (PMSI) (17-May-2000 15:36:25)

(No subject) (MsJJBlue@aol.com) (09-May-2000 05:54:35)

Free Music Concert (thedrummer03@hotmail.com) (02-May-2000 18:33:32)

Re: Free Music Concert (Heather) (04-May-2000 10:18:21)

Re: Free Music Concert (Lynn Hinkle) (07-May-2000 22:49:49)

1979 Volvo Bertone (JIM STEPHENS) (30-Apr-2000 12:15:35)

Summer & Fall Preschool Program (Lisa) (28-Apr-2000 12:27:32)

madeline (27-Apr-2000 21:36:05)

Coffeehouse (Matt Starr) (17-Apr-2000 22:00:59)

Community Service for Youth (Mary) (09-Apr-2000 22:22:11)

Re: Community Service for Youth (Stacy Guerrero) (17-Apr-2000 21:04:36)

Lee's Summit MSWALK (Stacy Guerrero) (07-Apr-2000 16:23:02)

Needing an affordable place to live!?! (Emily McKinzie) (07-Apr-2000 12:01:37)

Looking for rental with option (Klady360@kc.rr.com) (04-Apr-2000 23:22:06)

Car for Sale, 1996 Mazda 626 (Tom Newhouse) (29-Mar-2000 23:26:50)

hi shane,doug,and rob (automasters) (17-Mar-2000 22:21:42)

Part Time Receptionist (RE/MAX Heartland (Realestate Company)) (13-Mar-2000 18:06:35)

New Coffeehouse (Matt Starr) (08-Mar-2000 22:30:21)

Celebrate Jesus (Matt Starr) (03-Mar-2000 23:52:40)

Re: Celebrate Jesus (Charles) (08-Mar-2000 13:56:03)

Community Art Show (Matt Starr) (03-Mar-2000 23:49:01)

Celebrate Jesus (Matt Starr) (03-Mar-2000 23:46:54)

New Online Party Supply Business!! (Dawn) (02-Mar-2000 22:17:44)

Experienced Programmer (b_mouth@hotmail.com) (25-Feb-2000 11:38:56)

Summer Sitter (SonShyn777@webtvnet) (22-Feb-2000 22:54:06)

Re: Summer Sitter (michele) (09-Mar-2000 14:34:54)

FREE CAT TO GOOD HOME (Michelle) (22-Feb-2000 14:58:39)

Open House Sunday, February 20th, 2000 (1452 SW Madison, Lee's Summit MO 64081) (18-Feb-2000 21:13:21)

COMING TO LEE'S SUMMIT (JULIE) (17-Feb-2000 10:29:41)

Re: COMING TO LEE'S SUMMIT (Jon) (22-Feb-2000 14:28:36)

Would like to rent a house to buy in Lee's Summit MO (Don Pierce) (07-Feb-2000 20:51:56)

Re: Would like to rent a house to buy in Lee's Summit MO (Pamela Summers McDaniel) (27-Mar-2000 06:58:10)

Genealogy Search - Lee's Summit 1870-1930 (Pat Armstrong) (05-Feb-2000 17:34:32)


Looking for home (Dennis) (18-Jan-2000 14:12:44)

Looking for Lori (Julie) (15-Jan-2000 14:57:01)

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\$5 FREE Gas Credit!



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Name: (optional)

Email address: (optional)

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Messages posted to this board are moderated.

Board of Directors

Advisory Board

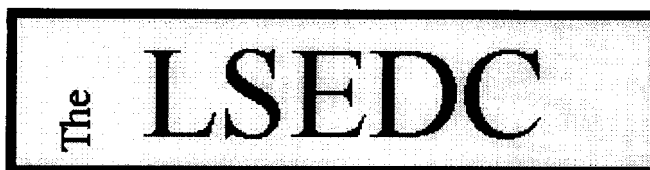
City of Lee's Summit

Lee's Summit

Chamber of Commerce

Lee's Summit R-7

School District



The Lee's Summit Economic Development Council (LSEDC) was established in 1986 by a group of business and civic leaders to create an organization that functions to locate and attract new business into Lee's Summit, Missouri.

The consulting firm of PHH FANTUS was hired to prepare a complete analysis of the community and make their recommendations. From this study, the LSEDC was established.

The LSEDC is a 501-c-4, Not-For-Profit organization governed by a Board of Directors, and and Advisory Board. The LSEDC is a consortium of public, private, academic, and business representatives. Major investors under contractual arrangement are the City of Lee's Summit, the Lee' s Summit Chamber of Commerce, and the Lee's Summit R-7 School District. In addition, approximately 100 business, professional, organizations, and utilities are investors in the LSEDC.

LSEDC's VISION:

Lee's Summit citizens and businesses will achieve their highest potential. We will be recognized as a successful community as measured by sustained improvement in quality employment, per capita income and tax base.

LSEDC's MISSION:

To generate community wealth by leveraging public and private investments in support of innovative community and economic development strategies for the attraction and expansion of quality employers.

LSEDC's FIVE-YEAR PRIORITIZED GOALS AND OBJECTIVES:

1. Increase community competitiveness through product improvement

Objective: LSEDC will become the community's leading knowledge center, communicator and consensus builder to

City of Lee's Summit
Lee's Summit
Chamber of Commerce
Lee's Summit R-7
School District

facilitate achieving total quality economic and community development.

2. Retain and expand existing business

Objective: LSEDC will have facilitated the creation of self-sustaining, effective public/private business coalition devoted to addressing existing industry needs.

3. Attract targeted industry

Objective: LSEDC will be a leader in attracting higher paying, quality targeted industries which contribute to the tax base.

4. Generate a positive community image

Objective: LSEDC will have been the catalyst for and facilitator of a community partnership that created a brand image that established Lee's Summit as the leader in "quality of life" in the Midwest.

For more information about the Lee's Summit Economic Development Council, please e-mail us at lsinfo@leessummit.org

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City of Lee's Summit News & Events

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City News

CITY SCOPE

The City's Online Newsletter

MAYOR'S MEMO

Spring is near and exciting things are happening in Lee's Summit. The US Air Race Inc. announced that Lee's Summit was chosen as the site for two air races in June. The events are supported by many generous private sponsors and will help bring visitors and tourism dollars to our city. The event coincides with our annual Old Tyme Days in downtown Lee's Summit. Hope to see you and your family out enjoying our summer festivals. I am pleased to announce that Lee's Summit residents who commute to Downtown Kansas City, Missouri may soon be enjoying an increase in their quality of life. In early April, the new Metro Express bus will begin service from Lee's Summit through Raytown to downtown, alleviating stress and traffic from the lives of commuters. Dealing with issues in Lee's Summit means citizen participation. Currently, two citizen task forces are working to accomplish goals set forth by the citizen strategic plan, Lee's Summit 21st Century. The City Hall Task Force has been working since last July and expects to make a recommendation to the City Council regarding the best option for a new city hall and maintenance facility this Spring. The School Site/Development Task Force, which began its efforts last December, has been meeting in order to address issues regarding the impact of development on schools in our community. Citizen task forces are just one of the ways you can get involved in the community. I would encourage you to fill out the interest form attached, letting us know in what capacity you would be willing to serve and work toward the betterment of Lee's Summit. On a final note, with the upcoming April election, the City will be saying farewell to two Councilmembers who are not be running for re-election, Councilmembers Kay Ford (District 4) and Mike Dodig (District 1). Kay has served the City for eight years, and Mike has served nearly two. I want to thank them for their numerous contributions to the City and for their leadership, commitment and dedication to serving the citizens of Lee's Summit.

NEW CITY ADMINISTRATOR

On February 1, 2000, the City of Lee's Summit welcomed John Pinch as the new City Administrator. Mr. Pinch comes to Lee's Summit with an extensive background in economic development, growth management, aviation development and 20 years experience in city management. Mr. Pinch has significant experience in high growth communities serving as city manager of Branson, Missouri for the last three years. Prior to his appointment in Branson, he served the community of Chandler, Arizona for over 15 years, of which six years were as the City Manager. As City Administrator, Mr. Pinch will over see the daily operations of the City. The City Administrator is hired by and reports directly to the Mayor and City Council. According to Mayor Karen Messerli, "Much of John's experience has been in high growth communities larger than Lee's Summit, and we are excited about the contributions he will make to our organization and the community at large." "Lee's Summit is a great community with many excellent assets including low crime, great schools, and a positive trend in economic development growth," John commented on his recent

appointment. "I am excited about the opportunity to serve the Mayor and City Council as well as the residents of Lee's Summit."

Census 2000 - Stand Up and be counted!

It's the year 2000 and time for the ___ Census. Taking part in the census is in everyone's best interest. People who answer the census help their communities obtain federal funding and valuable information for planning hospitals, roads, and affordable housing. Census information helps decision makers understand which neighborhoods need new schools and which ones need greater services for the elderly. The only way to make sure everyone is represented in the census is for each person to fill out the form and encourage others to do the same.

City Codes Information

Weed Complaints

With springtime just around the corner, our office will be receiving and processing numerous vegetation complaints ranging from poisonous plants such as poison ivy and poison oak, to grass and weeds in excess of 12-inches. The current city ordinance states that grasses allowed to grow in excess of 12-inches constitutes a nuisance and therefore should be abated. This same 12-inch standard does not apply to agriculturally zoned properties. To better help your request for service we recommend that you provide the following information when calling: * The street address of the violation, or lot number * Type of violation (weeds, and poisonous plants, etc.) * Your name and phone number so that we may provide you with follow up information. You may also remain anonymous, if requested.

Swimming Pools

The City swimming pool ordinance has changed since last summer. The new ordinance states that all swimming pools having a depth of greater than 24-inches are required to be properly secured by a fence of at least four feet in height.

Garage Sales

Since spring is always a popular time for garage sales, please remember to contact our office before placing advertising signs. We would be glad to give you a copy of our sign brochure that indicates the proper location to ensure your sign does not get removed by our department.

Attention Homeowners Associations

The Codes Administration office is always willing to meet with you at one of your HOA meetings to talk about issues that might be potential ordinance violations within your subdivision. Over the past year our department has had the opportunity to meet with HOA boards and has increased public awareness substantially within those areas. Please give us a call at (816) 969-7471 with your comments, questions, or requests for services.

ADOPT-A-STREET PROGRAM

Let's keep our City looking beautiful The Adopt-A-Street Program is for any individual, group, organization or business to adopt a street. Application forms are available at the Street/Stormwater Division, 4 SE Independence Ave. All applicants need to fill out an application and select a street off our listing to be adopted. The adoption must be for at least one half mile of street, and may be for no more than two miles of street. The adopter must pick up litter along the adopted stretch of street no less than four times annually. Contact the Street/Stormwater Division at 969-7401 for trash bags and safety vests. Once the City has been contacted that the area has been picked up they will pick up bags of trash on the first work day following. In Appreciation for volunteering to keep Lee's Summit looking beautiful you will receive a certificate. The City will also erect a 48" x 24" sign at each end of the adopted stretch of street identifying the City's Adopt-A-Street Program and the name of the adopter. Any adopter who fails to perform litter pick up for six consecutive months will be sent a delinquent letter stating, failure to comply with guidelines. Once the letter has been received the adopter has 10 days to respond, if no contact is

made we will need to drop the adopter from the program. For any questions please call 969-7401.

Hazards of a "Smoke Free" Environment

More and more businesses and homes are becoming "smoke free." This has created a healthier environment and even encouraged some people to quit, but it has also created a new problem. Many employers and family members now require smokers to step outside to smoke. This has increased the amount of fires started by smoking materials improperly discarded into combustible mulch and vegetation in nearby landscaping. Without the benefit of detection devices, fires outside can easily spread to a structure. In a recent incident the wood roof of a business was ignited after a lit cigarette was tossed into the air and carried to the roof by the wind.

Off to the Races!

The U.S. Air Race, Inc. has announced that two cross country air races, the 1800-mile Marion Jayne Air Race and the Lee's Summit 300 Race, will be held June 3-9, 2000 in Lee's Summit, Missouri. The events are supported by the HCC Aviation Insurance Group, the City of Lee's Summit and many private sponsors. The goal of the U.S. Air Race is to promote the sport of general aviation through events that build pilot skills. The races are anticipated to bring 25 to 60 teams of competitors to Lee's Summit. Anticipated tourism revenues are expected to be \$3,000 to \$4,000 per race team. The U.S. Air Race events are designed for general aviation pilots. Additional challenge is added to these races with Renaissance Racing and mystery routes. During the 300-mile Lee's Summit Race, pilots will use no other navigational aides outside of a compass. The route for the 1800-mile Marion Jayne race will be held as a mystery until the night before the event begins. \$27,000 in cash, prizes and trophies will be awarded to the winners of the races. Entry kits for the race can be obtained free on the www.us-airrace.org web site or at a cost of \$15 by mailing a request to U.S. Air Race, Inc., 216 Fresh Meadow Drive, Trophy Club, TX 76262. Entries close June3, 2000.

Environmental Update

Spring is upon us and it is time to start spring cleaning! Several resources are available to you at the Resource Recovery Park, located at 2101 SE Hamblen Road.

The Recycling Center offers free services to Lee's Summit residents. Take your aluminum cans, cardboard, chipboard, glass(brown, green or clear)inkjet and printer cartridges, magazines, newspapers, paper, plastic bottles (1&2), telephone books and tin cans for recycling. Recycling is just on of the ways we can leave the environment in good shape for future generations.

For a small fee the Yard Waste Facility will take grass, brush and leaves. The material is then composted and made available for your use. The first four bags are free to residents. Soon, decorative, colored mulch will be available at a low cost. The Yard Waste Facility is open Monday through Saturday from 8:00am to 4:00pm.

The Household Hazardous Waste (HHW) Facility, made available through cooperation with the Mid America Regional Council, is free to residents of Lee's Summit and other communities that participate in the partnership. Items are accepted by appointment only. The facility is open the first Saturday of each month, April through November. In response to lard demand, the HHW Center will also be open the second Saturdays of May and June. The facility takes the followin types of waste that require special handling:

- *Automotive fluids
- *Glue and moth balls
- *Paint & related products
- *Garden chemicals
- *Cleaners/pool chemicals
- *Mercury thermometers
- *Household batteries

***Mercury switch thermostats**

As a new service, the Resource Recovery Park will be accepting other items to be recycled at a small fee. These items include small and large appliances, Christmas trees, pumpkins, car batteries and truck passenger vehicle tires. Call our full time Environmental Programs Coordinator at 969-7615 for rates, an appointment or more information.

DO YOUR PART FOR THE ENVIRONMENT, RECYCLE AND BUY RECYCLED PRODUCTS.

Lee's Summit Resource Recovery Park,
2101 SE Hamblen Road

Recycling Center: Tuesday and Thursday 12-4pm, Sat 9am-3pm

Yard Waste Facility: Mon-Sat 8am-4pm

Household Hazardous Waste: Call for Appointment



City of Lee's Summit City Government

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Fiscal Year 1999-2000

May 13, 1999

Mayor Messerli and Members of the City Council:

I am pleased to present for your review and consideration the proposed budget for fiscal year 1999-2000 for the City of Lee's Summit. The proposed budget represents the culmination of considerable work by the Management Team and other staff, and I wish to take this opportunity to express my appreciation to them for their assistance in developing this document. I would particularly like to acknowledge the efforts of Director of Finance Conrad Lamb and Treasurer/Budget Officer Kathy Van Gorkom.

As in previous years, this budget has been prepared using the program budget format. With program budgeting, the city's many services are categorized into various programs accompanied by measurable goals and objectives for each department. These program objectives can be used to evaluate departmental performance and adjust service levels as desired by the Mayor and City Council.

This budget transmittal letter includes a brief overview of each of the funds included in the proposed budget for fiscal year 1999-2000, as well as highlights of departmental operations.

EMPLOYEE COMPENSATION AND BENEFITS

The development and maintenance of a competitive, market-based compensation package has been a top priority and directive of the Mayor and City Council. In fiscal year 1998-1999, the city implemented a new pay plan to attract and retain a quality workforce.

The proposed budget continues this effort by enhancing the city's retirement plan as well as providing a competitive merit or pay for performance package. Due to fiscal constraints, merit increases will be paid as a combination of base salary adjustments and one-time lump-sum payments.

GENERAL FUND

The city's general fund essentially supports day-to-day activities

of the city, such as police and fire protection, street maintenance, and general administration of the city. These activities are supported primarily from property taxes, sales taxes, utility franchise taxes, and motor vehicle taxes. Combined, these revenue sources total approximately 77 percent of total general fund revenues. The balance of the general fund revenues are derived from fines and forfeitures, investment income, intergovernmental revenues and miscellaneous fees and charges.

Revenues for fiscal year 1998-1999 are projected to total \$29,174,810, essentially identical to original budgeted revenues. Sales tax revenues, which were projected to increase by 10 percent in fiscal year 1998-1999, fell short of projections by approximately \$625,000. In addition, revenues from motor vehicle sales taxes have not met projections due to refunds required under the Hancock Amendment. These revenue shortfalls were offset by greater than anticipated revenues from other sources, primarily utility franchise taxes and investment earnings.

Revenues for fiscal year 1999-2000 are detailed within this document and reflect an increase of approximately \$1 million, or 3.5 percent over 1998-1999 projected revenues. In reviewing general fund revenues for fiscal year 1999-2000, there are several areas that I would like to emphasize. These areas are as follows:

- " Sales taxes are projected to increase but at a lesser rate of growth than in recent years. Projected revenues include local sales tax receipts from the Douglas Square development through December 31, 1999. Under the proposed amendment to the 10-year development agreement between the city and Parkway Property, Inc., sales taxes generated from January 1, 2000 through December 31, 2010 will be reimbursed to the developer for certain road improvements. For the first five years of this time period, the developer will receive 100 percent of the sales tax generated from Douglas Square businesses. This percentage will decrease to 80 percent beginning in year six through the remainder of the 10-year agreement. The reimbursement to Parkway Property, Inc. is included in the Finance Department budget.
- " A new revenue account has been established in accordance with the 20-year Townsend Summit, LLC lease agreement to track the required Payment in Lieu of Taxes (PILOT). Total real estate property tax revenue previously generated by this property will now be paid directly to the city as a PILOT. The city will retain its portion of the PILOT with the remainder of the \$550,000 distributed to the other taxing jurisdictions. This distribution expense is included in

the finance department budget, resulting in net revenue to the city of approximately \$90,000.

- " Motor Vehicle Sales Tax has been budgeted at the same level as projected revenues for fiscal year 1998-1999. This represents a decrease of approximately 35 percent from the amount budgeted for fiscal year 1998-1999. This projection assumes the continuation of refunds required under the Hancock Amendment.
- " Investment earnings are projected to decrease by \$253,802. This decrease was based on the assumption that the city would approximate the target fund balance of 20 percent rather than the higher balance that has been carried in previous years.
- " Included in the Other Services category are revenues from the new fire dispatch contracts with the Fort Osage and Lone Jack Fire Protection Districts that were entered into during fiscal year 1998-1999.

With the distributions that will be made to the other taxing jurisdictions in accordance with the Townsend Summit, LLC lease agreement and to Parkway Property, Inc. under the terms of the development agreement, true total revenue growth is only \$558,123, or two percent.

As indicated in the recent report on population and economic growth trends prepared by David Robinson, former Director of Community Development, the city is approximately 50 percent developed. As an increasing amount of the most desirable acreage is developed, the city's growth rate will continue, however, at a decreasing rate of growth. In addition, the city will have to devote more resources in the future to maintaining, renovating, and rebuilding existing, aging infrastructure.

With revenue projections for the coming year relatively flat, the members of the Management Team were charged with proposing budgets reflecting little growth. They met that challenge in the most professional manner, maintaining service levels for the city's residents and providing a competitive compensation and benefit program to maintain a quality work force. General Fund expenditures for fiscal year 1999-2000 are approximately \$200,000 less than fiscal year 1998-1999 budgeted expenditures and \$75,000 less than projected expenditures. Further information on each of the proposed departmental budgets is provided below.

ADMINISTRATION DEPARTMENT

The Administration Department consists of the Office of the City Administrator and several internal service divisions. The Office of the City Administrator oversees the day-to-day operations of the

city and provides staff assistance to the Mayor and City Council. The internal service functions included in the fiscal year 1999-2000 budget include fleet management, information technology services, human resources and purchasing.

During fiscal year 1998-1999, a reorganization plan was implemented to ensure that staff resources were used in the most efficient manner possible. As part of this restructuring, the Building Inspections Division of the Administration Department was reorganized and a new department of Codes Administration created, including its own departmental budget. In addition, the Purchasing Division of the Finance Department was transferred to the Administration Department; this was done in order to place all internal service functions of the city under one supervisor so that information is more readily shared. These changes are reflected in the Administration Department's budget for fiscal year 1999-2000.

Further information on the General Fund divisions of the Administration Department is provided below. Fleet Operations and Information Technology Services will be discussed under the "Internal Service Funds" section of this budget message.

OFFICE OF THE CITY ADMINISTRATOR

One of the 10 goals identified by the City Council as a priority for the next two years is to enhance the city's customer service efforts.

To achieve this goal, an additional staff position was requested to enhance the city's communication efforts by providing information on city services, developing brochures, and assisting in the enhancement of the City's website. However, with other budget priorities, the position was not funded in this fiscal year. Funds are also being requested to purchase an automated telephone information system. The implementation of this system would allow residents to access information on city services and zoning matters 24 hours a day. As part of this effort to keep residents informed of current zoning issues in the City of Lee's Summit, signs will be placed on properties where zoning issues are being decided--either as a public hearing before the City Council or new business before the Planning Commission.

One of the priorities outlined in the budget message for fiscal year 1998-1999 was the retention of a consultant to assist the city with utility franchise and right-of-way issues. This project has been funded since fiscal year 1997-1998. As a result of time commitments and staff vacancies during fiscal year 1998-1999, a consultant was never retained for this project. While this issue is still important and needs to be addressed in the near future,

funding was not included in the proposed budget for this project. Due to staff workload issues and the City Administrator position vacancy, I do not believe it is likely that this project could be undertaken in fiscal year 1999-2000.

HUMAN RESOURCES

The highest priority for the Human Resources Department budget will be the implementation of the recommendations resulting from the operations audit which is currently underway. The department will focus on improving the level of customer service provided to departments in the specific areas of recruitment, hiring, training, safety and risk management. Implementation of human resources information systems software will be completed; this will allow the department to track and analyze a variety of information, including employee turnover, leave usage and salary data. Efforts to update and improve existing policies and procedures will continue.

PURCHASING

The Purchasing Division of the Administration Department provides centralized procurement of goods and services. During the past year, the overall workload for Purchasing has continued to increase by approximately 30% with documented increases in all methods of procurement: yearly contracts, requests for proposals, written bids, telephone bids, and purchase orders.

The implementation of the new purchasing policy is the top goal for the upcoming year to focus on addressing the growing workload. The new policy will allow departments more flexibility in handling procurement and streamlining the process. Additionally, Purchasing will continue to focus on utilizing technology to provide information and expedite and improve the overall procurement process.

CODES ADMINISTRATION

As mentioned above, the Codes Administration Department was created as part of a reorganization plan implemented in fiscal year 1998-1999. The responsibility for inspections, investigations, and enforcement of codes was previously spread among several departments and divisions. This organizational fragmentation created customer service and efficiency problems. With the growth that Lee's Summit has experienced over the years, the increased activity placed an even greater burden on this decentralized system. To address these issues, a department of Codes Administration was created by consolidating the Building Inspections Division of the Administration Department and the Code Enforcement Division of the Community Development

Department. Combining these resources will result in a higher level of customer service by combining similar processes and the sharing of knowledge and training in one department.

The proposed budget for fiscal year 1999-2000 will maintain the existing level of service as well as provide for improvements to existing processes. The department will focus on improvements to customer service by evaluating existing ordinances and revising standard operating procedures and policies. A customer complaint tracking system will also be developed within the Sierra software program.

COMMUNITY DEVELOPMENT

The Community Development budget for FY 1999-2000 provides for the same staffing level as the previous year. Due to the transfer of the Code Enforcement Division to the newly created Codes Administration Department, the proposed budget is less than the fiscal year 1998-1999 budget. In addition, the prior fiscal years have included funding related to the development of the Unified Development Ordinance. That project is nearing completion. Public hearings are expected to take place in fiscal year 1999-2000, so an additional \$10,000 is included in the proposed budget for this purpose.

FINANCE DEPARTMENT

In the past two years, the Finance Department has undergone a significant reorganization as a result of the transfer of utility billing to the recently created Water Utilities Department and the transfer of the Purchasing Division to the Administration Department. The department now consists of two divisions: Treasury and Accounting.

Staff responsibilities have been redefined to reflect these organizational changes as well as devote more resources to construction activity and related cash and debt management issues. One of the goals identified in the budget message for fiscal year 1998-1999 was the retirement of debt associated with the Fleet Operations facility and the 1988 City Hall addition which was accomplished. The department will continue its review of outstanding debt issues for innovative ways to reduce the city's net borrowing cost. It is anticipated that the city will issue the last three million dollars of the 1995 General Obligation Road Improvement bonds in the summer of 1999. Other anticipated debt issues this coming year include Certificates of Participation for the "City Park" project and Water Sewer Revenue bonds.

During fiscal year 1998-1999, the "cashiering" computer software system was acquired and related equipment installed. Staff now

has a fully automated, comprehensive package which will significantly decrease the amount of data entry required. Most importantly, this system supplies an archiving and sophisticated audit tracking system.

With the increasing number of development agreements affecting numerous departments, it was determined during fiscal year 1998-1999 that a centralized coordinator for these agreements was needed. The Finance Department is now responsible for the administration and tracking of the various development agreements and projects for which the city has granted some type of financial assistance.

FIRE DEPARTMENT

In addition to providing services to Lee's Summit's residents, the Fire Department operates a regional fire and emergency medical service communications center. The center serves as the focus for all city communications other than police, as well as providing contract services for the Lake Lotawana, Lone Jack, and Fort Osage Fire Protection Districts. The department also has emergency services contracts with the City of Greenwood and Unity Village.

The proposed budget includes funding to continue the replacement of cardiac defibrillators; this will ensure that all front line rescue ambulances have the most technologically advanced life saving equipment. A replacement mannequin for advanced cardiac life support training is also planned. As part of the vehicle replacement program, a new replacement rescue ambulance is scheduled to be purchased.

One of the priorities outlined in the budget message for fiscal year 1998-1999 was the acquisition of land for a seventh fire station. While this land was not acquired during the fiscal year, the funds included for this project have been reserved in a special construction fund until potential sites are identified.

LAW DEPARTMENT

In fiscal year 1998-1999, the Law Department reorganized both the civil division and the criminal division. The proposed budget financially supports the continued implementation of that reorganization and enhanced services resulting from the changes. In the civil division, an assistant city attorney vacancy provided an opportunity to change that single position into two entry level staff attorney positions. Implemented in November 1998, this change has enhanced the responsiveness and attorney time available to the elected officials, boards, commissions and city staff.

In the criminal division, the assistant city prosecutor position authorized in the fiscal year 1998-1999 budget has already provided code enforcement training to city departments and is involved with other departments in addressing such issues as soil erosion, weed control and restitution.

POLICE DEPARTMENT

During the 1998-1999 fiscal year, the Police Department moved into the new police and courts facility. As with any change of this magnitude, adjustments will need to be made to ensure the functionality of the facility. Limited funds are included in the proposed budget to address certain security, traffic flow, and process issues. In fiscal year 1998-1999, a contractual position was added mid-year to assist the department with maintaining the sophisticated technical systems in the new facility; the proposed budget includes a request to transfer this position into a full-time staff position.

In fiscal year 1999-2000, the Police Department will continue its efforts to use technology to enhance service levels. While no major improvements are anticipated in the coming fiscal year, the department will continue to research data communications from the field. Other departmental efforts will include the pursuit of federal and state grants and continued partnerships with the school districts and other community organizations.

PUBLIC WORKS DEPARTMENT

The Public Works Department manages the planning, operation, maintenance, and development of much of the city's infrastructure systems. The Public Works Department is organized into four divisions: Airport, Engineering, Street/Stormwater and Solid Waste. The Engineering and Street/Stormwater Divisions are funding through the General Fund while the Airport and Solid Waste Divisions operate as Enterprise Funds.

To ensure the highest service level possible, the Public Works Department is undertaking the process to become an accredited organization through the American Public Works Association (APWA). Accreditation is a multi-year process which includes self-assessment, comparison of current practices against "best practices" from the industry, improvement of operations and management practices, evaluation by the APWA Accreditation Council and ultimately accreditation for the agency. A thorough self-assessment by employee/management work teams aimed at all areas of departmental operations will be undertaken, and an improvement plan will be developed based on the results of that

effort during fiscal year 1999-2000.

Further information on the General Fund divisions of the Public Works Department is provided below. The Airport Operating Fund and the Solid Waste Management Fund will be discussed under the "Enterprise Funds" section of this budget message.

PUBLIC WORKS/ENGINEERING

This division provides technical support to the development community and other city departments. They review all development plans and provide traffic and stormwater engineering expertise. Division personnel manage capital improvement projects and inspect construction projects to ensure that infrastructure standards are met. This division is also responsible for the maintenance of city facilities.

Significant engineering resources are devoted to the administration of capital improvement projects. Rapid growth, the increased number of active capital projects and the adoption of the excise license tax will require expanded and accelerated efforts in the following areas: traffic modeling; major roadway alignment studies; stormwater master planning; and, the design, construction, and management of projects. New city facilities, including the Police and Courts Facility and the leased space for the Public Works Department, will result in greater demands on the facilities maintenance group, requiring increased efforts to continue the provision of timely, quality service.

Increased development activity has created a significant need for the management and inspection of work performed in the public right-of-way and increased monitoring to ensure silt and erosion control compliance. During fiscal year 1999-2000, staff will be bringing forward for the Council's consideration policies and procedures to accomplish these objectives.

PUBLIC WORKS/STREETS AND STORMWATER

The Street and Stormwater Division provides roadway and stormwater facility maintenance, repair and rehabilitation. The division also installs, repairs and maintains traffic signals, flashers, signs and other traffic control devices and provides snow removal and street sweeping services.

In fiscal year 1998-1999, additional positions were authorized by the City Council to develop an in-house traffic signal maintenance unit. The division is now well-positioned to install and maintain traffic signals, Opticom equipment and other traffic control devices.